STATE OF RHODE LAND BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of

City of Providence, Office of Community Development Employer

and -

CASE NO. EE-3182

Rhode Island General Council on Behalf of Local Union 1033 of the Laborers' International Union of N. A. Petitioner

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between the City of Providence, Office of Community Development (all employees working under the Community Development Program excluding management employees as defined by the Act. See Attached Exclusions) and the Rhode Island General Council on behalf of Local Union 1033 of the Laborers' International Union of N. A., the Rhode Island State Labor Relations Board held an election on April 28, 1977, by Comparison of Signatures of: all employees working under the Community Development Program excluding management employees as defined by the Act. (See Attached Exclusions) employed by the City of Providence, Office of Community Development.

On the basis of the Comparison of Signatures of said employees as aforesaid, the Rhode Island General Council on behalf of Local Union 1033 of the Laborers' International Union of N. A., has been designated by a majority of said employees of the City of Providence, Office of Community Development (all employees working under the Community Development Program excluding management employees as defined by the Act. See Attached Exclusions), as their collective bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by Section 28-7-16, of the General Laws of Rhode Island, 1956, entitled State Labor Relations Act, it is hereby:

CERTIFIED; that the Rhode Island General Council on behalf of Local Union 1033 of the Laborers' International Union of N. A. has been designated and selected by a majority of: all employees working under the Community Development Program excluding management employees as defined by the Act. (See Attached Exclusions) employed by the City of Providence, Office of Community Development, as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of Section 28-7-16 of the Act, Rhode Island General Council on behalf of Local Union 1033 of the Laborers' International Union of N. A. is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

Samuel & Agendo

Raymond Petras

Francis B Brennon-MEMBER

DATED: May 3, 1977

Providence, Rhode Island

TO: City of Providence

Rhode Island General Council on behalf of Local Union 1033 of the Laborers' International Union of N. A.

The following positions are "Management" positions as the word is used in Petition EE-3182, and therefore, are excluded:

Assistant to the Director of Administration

Legal Affairs Officer

Director of Fiscal Operations

Director of Waterfront Planning

Public Housing Director

Director of Personnel & Administrative Services

Chief Legal Officer

Community Development Coordinator

Administrative Aide

Director of Monitoring

Director of Evaluation

Director of Administration

Director of Social Programs

Contract Compliance Officer

Equal Employment Opportunity Director

Director H I P

Director, Waterfront Projects